

RELATIONSHIP WITH SURROUNDING POPULATION

2024

CAASA Sustainability Strategy



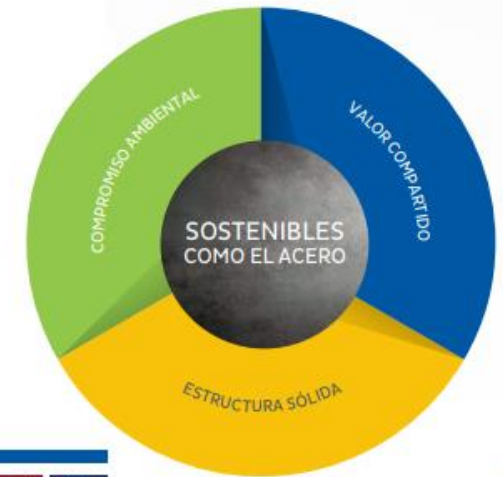
During 2021, our Sustainability Strategy was formalized, which seeks to place us at the forefront of international good practices and the current needs of society, the planet and the organization.

1.2. Sostenibles como el acero

ESTRATEGIA DE SOSTENIBILIDAD AL 2030 (GRI 2-14, 2-22)

Con el fin de colocarnos a la vanguardia de las buenas prácticas internacionales y las necesidades actuales de la sociedad, el planeta y la organización, establecimos y formalizamos nuestra Estrategia de Sostenibilidad en el 2021.

El acero sostenible como cimiento para un mejor futuro



- Economía circular
- Cambio climático
- Ecoeficiencia

GMA
Gestión Medioambiental



- Ética e integridad
- Gobierno corporativo
- Gestión de riesgos
- Innovación y competitividad

GE Gestión Ética
GR Gestión de Riesgos
GE Gestión Estratégica
GC Gestión de Calidad



- Talento extraordinario
- Seguridad y salud
- Desarrollo de las comunidades
- Cadena de suministro responsable
- Derechos humanos

GS Gestión Sostenible
GD Gestión de Desempeño
GSSO Gestión de Seguridad y Salud Ocupacional

Our Social Management Plan



MISSION

Guarantee and promote a culture of ethics and social responsibility at our internal level as a way of contributing to achieving sustainability in the corporation, in addition to maintaining a harmonious relationship of respect and trust with our stakeholders in our environment.

VISION

To be a leader in the articulated management of social responsibility focused on the sustainability of the Corporation, creating shared value with our interest groups.

Policies that guide our management



Code of ethics



Corporate Human Rights and Diversity Policy



Corporate Social Responsibility Policy

Strengthening our environment



We are a company committed to sustainable development and the strengthening of our stakeholders. Despite being located in an industrial area with no direct influence, we acknowledge the importance of maintaining an open and constructive dialogue with our stakeholders; therefore, we develop various social spaces and projects that seek to strengthen our relationship and benefit the surrounding population. These efforts not only seek to improve their quality of life but also to foster a relationship of trust and cooperation.

Strengthening social responsibility in the organizational culture.

Strengthen relationships with our different interest groups and establish strategic alliances with the public and private sectors and non-governmental organizations.

Facilitate, from the social component, the execution of different business projects.

Strengthen communications towards our stakeholders.

Mantener nuestros reportes alineados a estándares y marcos de referencia global

Promote social projects in favor of the population through different mechanisms

Keeping corporate volunteering active at our headquarters

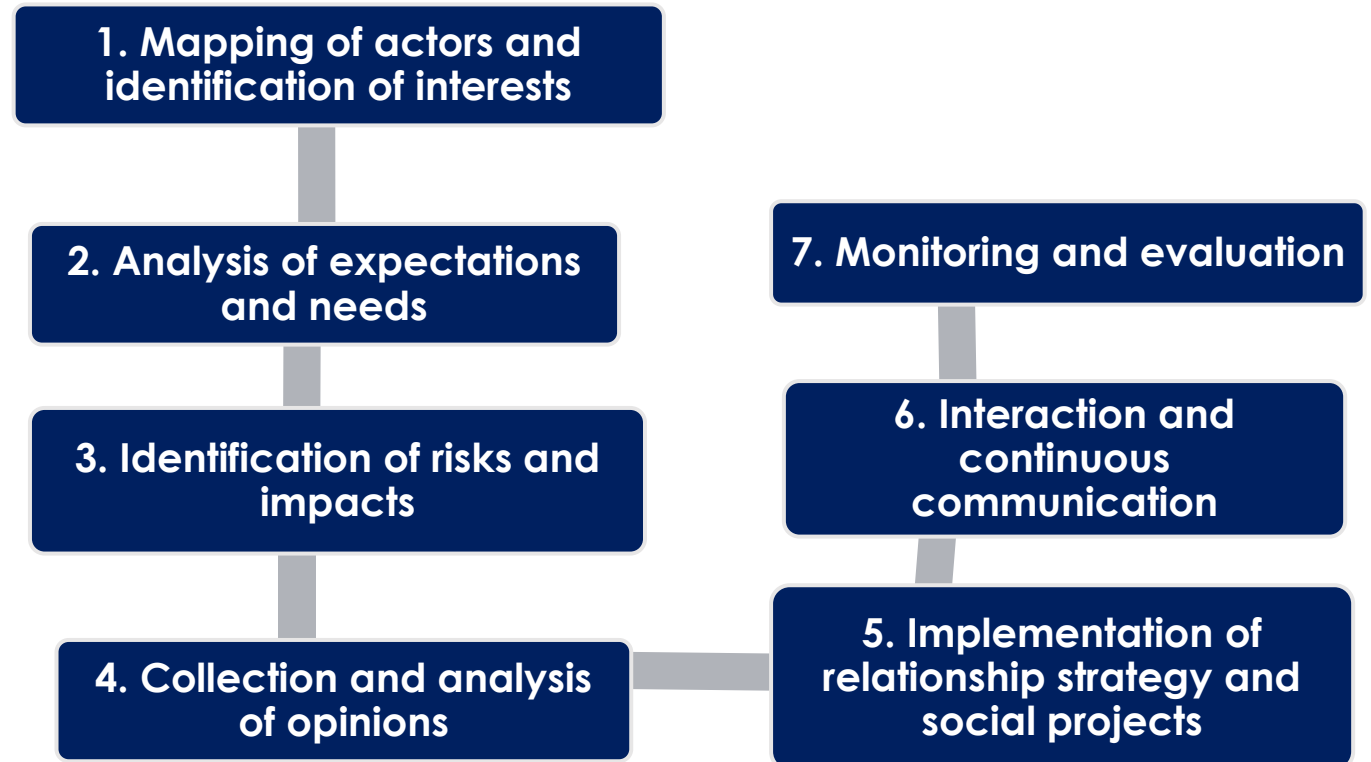


Our stakeholders

Relationship with the surrounding population



The process of engaging with our stakeholders details the essential steps to ensure a positive impact and an effective and constructive interaction, through a clear framework to ensure that our relationships are efficient, long-lasting and meet the standards of social responsibility and sustainability that we have set for ourselves.

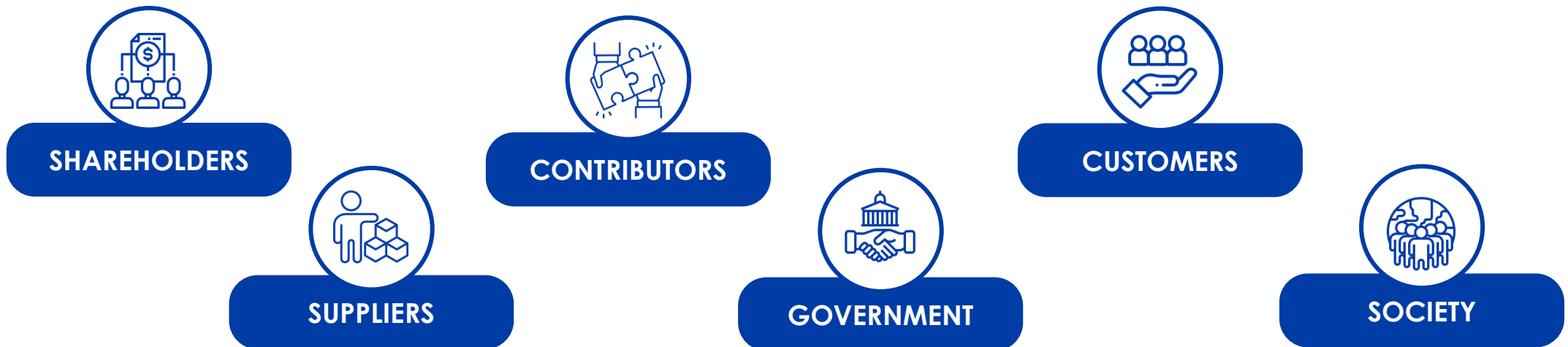


Relationship with the surrounding population



01 Mapping of actors and identification of interests

Determine who are the key actors with whom CAASA interacts, including the surrounding population, non-governmental organizations, local authorities, employees, and other relevant actors. Every two years we update our stakeholder mapping, with the aim of knowing the expectations of our stakeholders, establishing communication strategies and proposing improvements to our relationship mechanism. In 2022, the last update of our interest groups and stakeholder mapping was carried out, obtaining the following 6 categories:



Relationship with the surrounding population



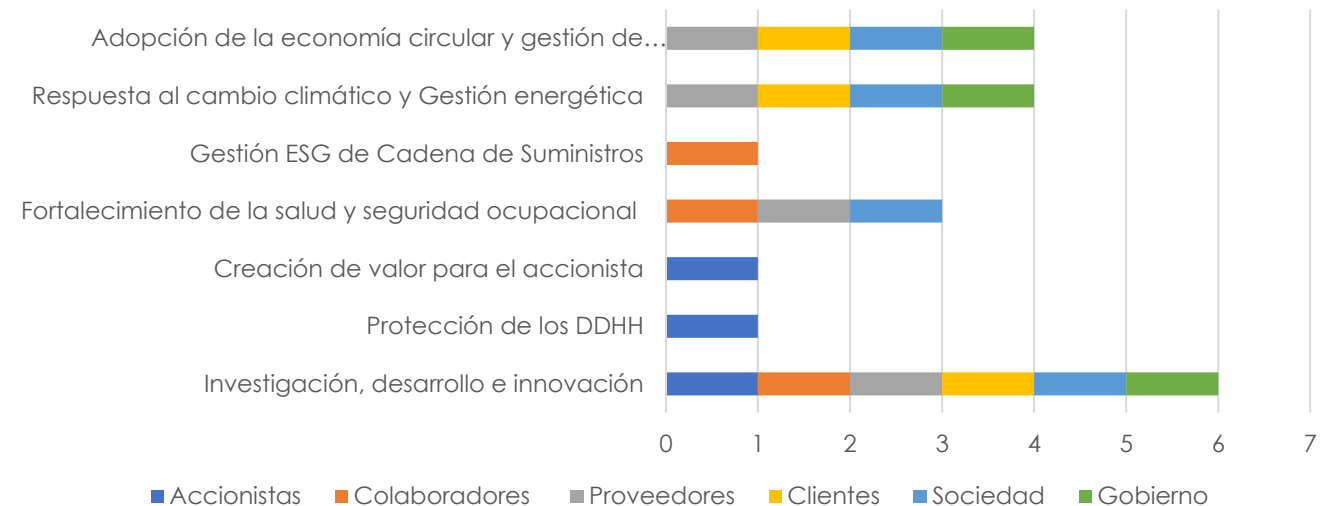
02

Analysis of expectations and needs

Assessing the expectations and needs of stakeholders, through meetings, surveys or interviews. Based on this, specific strategies will be developed to address the identified expectations and needs, ensuring clear and effective communication.

According to the Double Materiality 2023 study, these are the most relevant topics for our stakeholders:

Temas relevantes por grupo de interés



*Los tres temas más relevantes por grupo de interés

*Los líderes y gerentes de la organización están considerados dentro de la categoría "Colaboradores"

Relationship with the surrounding population



03 Identification of risks and impacts

Identification of direct and indirect risks and impacts on human rights or the environment, arising from the implementation of social activities or projects.

The risk identification process is carried out within the framework of the model recommended by the OECD and, if a risk is identified with a high probability of occurrence, the continuity of the project and the application of a contingency plan will be evaluated.







Relationship with the surrounding population



04 Collection and analysis of opinions

Definition of complaint mechanisms, where stakeholders can express their views on potential operational risks of the project, the preservation of cultural heritage and other environmental and social impacts, as well as on their respective mitigation measures.

One of the main channels for complaints or reports is the Acero Ethics Line:

 <p>You can contact an advisor from Monday to Friday, 8:30 to 6:30 at the following WhatsApp number: 989 043 514</p>	 <p>E-mail denuncias@lineaeticaacerosarequipa.com</p>
 <p>Virtual form: www.lineaeticaacerosarequipa.com</p>	 <p>Phone line, available 24 hours a day, 7 days a week: +51-1-0800-18-134 (Toll free) +51-1-219-7134 (local call charge)</p>

Relationship with the surrounding population



05

Implementation of relationship strategy and social projects

Execution of social projects that benefit the surrounding population and promote a positive impact, such as educational, health, environmental or cultural activities programs.

Learn more about our most important initiatives in our Integrated Report 2023

The following are the most important initiatives for each line of action carried out during 2023: (GRI 303-1)

Education

Program or project	Goal 2023	Progress for the year
UTEC Scholarship - Advancing Together	We award a full university scholarship to a high-achieving, low-income student from our area of influence. We started this scholarship award in 2019; we also award 2 partial scholarships as part of the "Avanzando Juntos" (Advancing Together) program promoted by the UTEC university. In order to provide access to a quality education, this program has an annual social investment of US\$19,387. We also focus on strengthening students' soft skills.	3 active scholarships, (one full scholarship and 2 within the framework of the "Advancing Together" program".
Aceros Arequipa National Mathematics Contest	The aim is to improve mathematics skills in pupils in basic regular education, with an emphasis on developing a scientific culture. Thus we seek to strengthen education and the integral development of students in science clubs nationwide.	<ul style="list-style-type: none"> +5,000 students from 6th grade of elementary school to 5th year of high school in regular basic education nationwide participated in the
Agreement with UGEL Pisco	Corporación Aceros Arequipa signed an institutional framework agreement with the Local Educational Management Unit (UGEL) to set up a strategic alliance to benefit the education of students in the province of Pisco. The mathematics competition takes place with in the framework of this agreement and is aimed at schools in the province of Pisco.	
Alliance with SENATI	This alliance enables us to train teachers from two emblematic schools in Pisco on the proper use of Excel. In 2023 we trained an average of 60 teachers.	

The environment

Program or project	Goal 2023	Progress for the year
"Emergency Water" program	A pioneering agreement was established with the Municipality of Metropolitan Lima for the "Emergency Water" project, making us the first private company to join this initiative, which benefited approximately 12,000 people in the district of Lurigancho.	12,000 people
Program with the Local Water Authority (ALA) "Water Conservation Brigades"	Together with the Rio Seco ALA, we took part in an awareness and communication program (2012-2023), taking action to change attitudes among all stakeholders towards the efficient use of water. The program seeks to train students from schools in the area as water conservation brigades, with the active participation of school principals, teachers, administrative personnel, and parents. Thus we raise the awareness of the entire educational community through information campaigns with banners and leaflets on the responsible use and conservation of water. The project is included as a transversal aspect of the educational curriculum of participating schools. Institutional Educational Project (PEI), Diversified Curriculum Project (PCD) and the Annual Work Plan (PAT). It is also part of CAASA's social responsibility platform. The following actions were carried out: <ul style="list-style-type: none"> • Training of water conservation brigade members • Beach cleaning • Drawing and painting contests • Awareness fairs for good water resource management • Participation in thematic discussions • The project raised awareness among the population and artisanal fishermen on not throwing plastic into the sea, to celebrate world environment day. A prize was awarded to the boat that collected the largest amount of plastic. 	<ul style="list-style-type: none"> • 2 activities • 3 participating institutions • + 200 people took part in the different activities

Participants: Municipality of Paracas, ANA, APROPISCO, MINSUR, Aceros Arequipa, Ciudades saludables, Divers' Association (Asociación de Buzos).

Relationship with the surrounding population



06 Continuous interaction and communication

Disseminate clear and understandable information through meetings, newsletters or digital platforms about relevant information about the projects.

The aim is to maintain an open and constant dialogue with stakeholders to ensure transparency and strengthen long-term relationships, encouraging feedback and active participation of stakeholders in the decision-making process.

Interest Groups / Objectives	Engagement mechanism	Frequency
Employees Allow the capitalization of our human resources in conditions that allow them to exercise human rights	trainings	permanent
	ethical line permanent	permanent
	integrated memory	annual
	wall newspapers	permanent
	emails permanent	permanent
	digital magazine People of Steel	quarterly
	intranet permanent	permanent
	Web page permanent	permanent
	communiqués	specific occasional
	meetings as needed	permanent
Suppliers Communicate about the needs and innovations required to improve the product cycle	integrated memory	annual
	phone calls	permanent
	emails	permanent
	Press releases	specific occasional
	Web page	permanent
	ethical line	permanent
	suppliers portal	permanent
	Ariba applicatio	permanent
	customer training	monthly
	Press releases	specific occasional
Customers We seek to be communicated for the satisfaction of our customers	integrated memory	annual
	sales channel training	monthly
	Customer satisfaction survey	annual
	participation in fairs	specific occasional
	ethical line	permanent
	Web page	permanent
	email	permanent
	social networks	permanent
	telephone exchange	permanent

Relationship with the surrounding population



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Interest Groups / Objectives	Engagement mechanism	Frequency
Government Communicate about our growth, contributions to society and report on regulatory compliance	meetings with local	specific occasional
	integrated memory	annual
	work table	quarterly
	ethical line	permanent
	Web page	permanent
	Press releases	specific occasional
	management mailing	specific occasional
	participation in events	specific occasional
	Press releases	specific occasional
	Society Participate in the improvement of our environment, aware that this culture improves the performance of society in general and improves our environment.	meetings with the populations in our area of influence
trades		permanent
work table		specific occasional
integrated memory		annual
ethical line		permanent
Web page		permanent
activities diffusion videos		annual
management mailing		specific occasional
social networks		permanent
guided visits to the Plant		annual
Shareholders Offer transparency and information for making financial and production decisions that allow the continuity (sustainability) of the company	Call con inversionistas	quarterly
	Junta anual de accionistas	annual
	Memoria integrada	annual
	Línea ética	permanent
	Página web	permanent
	Notas de prensa	specific occasional
	Hechos de importancia	specific occasional
	Mailing de gestión	specific occasional

Relationship with the surrounding population



07 Monitoring and evaluation

Monitoring the implementation of projects and assessing their risk and impact to make necessary adjustments and improve future initiatives.

Learn more about our progress and indicators in our **Integrated Report 2023**.

Contribution to the SDGs			
	4 QUALITY EDUCATION	3 GOOD HEALTH AND WELL-BEING	13 CLIMATE ACTION
	↓	↓	↓
	Educational development	Health prevention	The environment
DESCRIPTION	We promote access to quality education.	We help to improve the quality of health of neighbors in our area of influence.	We promote care for the environment.
AIMS	Contributing through strategic alliances, to improved access to quality education for residents and students.	We develop preventive health programs that benefit those living near us through strategic alliances with healthcare authorities.	Helping to create a better awareness and care for the environment through strategic alliances with local governments, other authorities and the population surrounding our plants.
BUSINESS INDICATOR	ZERO SOCIAL CONFLICTS	ZERO SOCIAL CONFLICTS	ZERO SOCIAL CONFLICTS
SOCIAL/ENVIRONMENTAL INDICATORS	Number of integral scholarships: university and technical colleges	Number of districts assisted	Number of participating schools

THANK YOU

